



Matthew W. Mulica

Policy Facilitator

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Matthew is a Policy Facilitator with the Keystone Policy Center, providing mediation, facilitation, and project management services within Keystone's environment, energy, and agriculture practice areas. Matthew works with diverse public, private, and NGO stakeholder groups and has designed and facilitated stakeholder dialogues, public engagement processes, coalitions, and strategic planning processes and retreats. Recent issues include honey bee health, water, mining, shale gas development, sustainable agriculture and ranching as well as several projects involving NEPA processes.

Matthew graduated with a Master's of Science in Conflict Resolution, International and Intercultural emphasis (summa cum laude), from Portland State University and holds two Bachelor of Science degrees in marketing and management from the University of Montana.

Recent Mediation and Facilitation Experience

Colorado Water and Growth Dialogue

Matthew facilitates the Colorado Water and Growth Dialogue which aims to address a familiar dilemma in the West over water and land use. By 2030, Colorado is projected to experience a 65 percent increase in population and with it a substantial increase in demand for water by municipalities. In a state with limited water, this increase in demand will result in a well-known water supply gap. The dialogue brings together water planners, land use planners, developers, policy leaders and other key stakeholders to develop, test and disseminate a set of strategies that local communities can use to reduce the water footprint of new and redevelopment. The multiple pressures of growth, climate change, and energy development are prompting a more urgent look at the potential water savings that could be gained with smart water-wise land use planning. The dialogue links local land use decision-making and infrastructure with water planning such that water scarcity, availability, and location are factored into land use planning and decision-making. The dialogue will produce a roadmap for implementing a set of strategies for addressing the dilemma. (2012–present)

Honey Bee Health Coalition

Matthew is the co-facilitator convening a diverse, multi-stakeholder collaboration focused on improving honey bee health. Declining honey bee health poses a significant risk to U.S. and Canadian agriculture, healthy lifestyles, and worldwide food security. The Honey Bee Health Coalition is a diverse, multi-stakeholder collaboration that implements solutions that help achieve a healthy population of honey bees in the context of productive agricultural systems and thriving ecosystems. The Coalition is implementing solutions in bee forage and nutrition, agricultural management practices, and cross-industry coordination. The Coalition includes beekeepers, researchers, regulators, agribusinesses, growers, conservation groups, and other key partners. The Keystone Policy Center is working with these stakeholders to develop and implement a comprehensive strategy for bees and agriculture to continue

a sustainable relationship well into the future. Learn more at: HoneyBeeHealthCoalition.org.
(2013–present)

Intermountain West Joint Venture

Matthew facilitated a two-day strategic planning retreat for the Intermountain West Joint Venture; a public-private entity that manages migratory bird and waterfowl for 11 Western states. The retreat utilized a series of innovative and tailored exercises designed to evaluate the non-profits' core competencies, prioritize short- and longer-term activities, and identify gaps in bird conservation. The process included a series of confidential interviews with Board members, a convening of a planning team to develop and refine activities and the agenda, culminating in a true retreat in the mountains of Montana. (2016)

Lefthand Watershed Oversight Group

Matthew facilitated this day-long strategic planning meeting to help the board work on their next chapter. LWOG is a non-profit watershed coalition based in Boulder County. Since 2005, LWOG has been working to improve the water quality and watershed health of the Lefthand Creek Watershed by collaborating with all watershed stakeholders to plan and implement watershed restoration, protection, and monitoring projects. The Oversight Group was instrumental in the wake of the 2013 floods in Boulder, Colorado, to administer the FEMA funding to various affected stakeholders. The process involved a series of interviews with Board members that helped form the agenda and retreat exercises. Matthew also provided a presentation on how an effective Board operates. (2016)

Grand Lake Clarity Standard Stakeholder Committee

Grand Lake is Colorado's largest natural lake, with important recreational and aesthetic values for visitors and residents. It is also a component of the Colorado-Big Thompson (CBT) project that delivers water and energy to the Eastern Slope. Grand Lake's clarity is impacted by operations of the CBT system as well as by natural and seasonal factors. A narrative clarity standard is currently in place for Grand Lake. Matthew co-facilitates the Stakeholder Committee that is working to gain mutual understanding of constraints on attainability and to develop an attainable and protective clarity standard to propose to Colorado's Water Quality Control Commission. (2014–present)

South Park Master Leasing Plan Workshops

Matthew is the co-facilitator of the South Park Master Leasing Plan Workshops. A Master Leasing Plan is a guiding document that states what parcels are available for leasing and what areas are not available for leasing, as well as the stipulations and restrictions for those areas that are available. The master leasing plan that is being developed for South Park, Colorado will establish a guiding framework and vision for future oil and gas leasing and development on federal public lands managed by the BLM in this area. Key issues are identifying and addressing resource conflicts, objectives for resource conditions and resource protections.

The South Park Master Leasing Plan Stakeholder Workshops were independently convened by the Coalition for the Upper South Platte and Keystone Policy Center. The purpose of the South Park Master Leasing Plan Stakeholder Workshops is to bring together invited stakeholders in discussion of data, facts, perspectives, and management suggestions related to the South Park Master Leasing Plan. (2014–2015)

Moab Master Leasing Plan Mapping Workshops

The Moab Master Leasing Plan (MLP) process is conducted by the U.S. Bureau of Land Management (BLM). The geography of the Moab MLP includes a diversity of conservation, recreation, and resource development interests near Moab, Utah, and neighboring Arches and Canyonlands National Parks. The MLP process will provide additional planning and analysis prior to new leasing of oil and gas and potash within the Planning Area. The outcome of the MLP process may result in new mineral leasing stipulations, development constraints, and/or closures to leasing accomplished through amendments to the land use plans (Moab and Monticello Resource Management Plans).

The Keystone Policy Center facilitated two Moab Master Leasing Plan Stakeholder Mapping Workshops that were initiated independent of the BLM's MLP process. The purpose of the workshops was to bring together private sector and NGO stakeholders to share and discuss map data layers reflecting their conservation, recreation, and energy and mineral development interests within the Moab MLP area. The workshops enabled participants to better understand the various concerns and interests held by each stakeholder. A final report synthesizes the range of stakeholder input on interests and management suggestions. (2014)

Collaborative Approach to Water Supply Permit Evaluations

Matthew worked on a team that is assisted the Corps of Engineers, the Environmental Protection Agency and the State of Colorado to build understanding and where possible, reach agreement on how to administer the NEPA permitting process for Front Range water supply projects. Difficulties exist over defining purpose and need, the range of alternatives, type and level of technical studies to be conducted, and what mitigation is required. Accordingly, the three agencies agreed to work collaboratively on methods, processes, or agreements that might introduce more consistency into the system, reduce time and costs to the applicants and agencies, while attempting to meet each agency's goals and objectives. (2011)

Education, Training, and Certificates

Portland State University, Masters of Science in Conflict Resolution, International and Intercultural emphasis, 2010, *summa cum laude*

University of Montana, Bachelor of Science, double major in Marketing and Management, 2006

University of Montana School of Law and Missoula Community Dispute Resolution Center, Mediation Certification, 2006

Employment

Keystone Policy Center, Policy Facilitator

Keystone, CO (2010--present)

- Facilitates groups that use science and collaboration to solve vexing issues
- Conducts stakeholder assessments and designs dialogue processes
- Writes, designs, and edits project documents and other materials (including meeting summaries, final reports, agendas, electronic correspondence, website text, and surveys)
- Researches policy issues
- Performs project management and coordinates the efforts of project teams

- Communicates with participants, funders, and interested parties
- Develops new projects; researches project and funding opportunities, writes proposals, and develops work plans and budgets

Denver Water Department, Water Resource Planner

Denver, CO (2008–2010)

- Scheduled and coordinated meetings, documented the process and managed the database for the long-range water plan.
- Coordinated the efforts of water supply, demand, treatment and conservation divisions for long-range planning project.
- Managed a project that analyzed watershed health and water quality improvement alternatives.
- Presented to citizen groups and graduate classes on adapting to and mitigating the effects of climate change.
- Managed all aspects of stakeholder involvement for the long-range plan.

Center for Resolution, President/Mediator

Jackson, WY (2007–2013)

- Work to broaden the understanding and implementation of mediation in Wyoming
- Facilitate quarterly board meetings regarding dispute resolution promotion programs
- Mediate civil cases in small claims courts with a 72 percent resolution rate
- Facilitate meetings on various local issues and teach interest-based negotiation skills to participants

Missoula Community Dispute Resolution Center, Mediator

Missoula, MT (2005–2006)

- Mediated court-ordered civil cases in Justice Court
- Settled approximately 80 percent of cases
- Participated in peer mediation training

Land and Water Environmental Consulting, Field Technician

Missoula, MT (2004–2005)

- Completed EPA ordered wetlands delineation survey at a private ski resort
- Collected sub-surface soil samples for petroleum hydrocarbon analysis
- OSHA/HAZWOPER certified